

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



**CORRECTED
FISCAL NOTE**

HB 1100 - SB 1248

March 4, 2023

SUMMARY OF BILL: Requires the Peace Officer Standards and Training (POST) Commission to develop and implement a training curriculum concerning diversity, race relations, and cultural awareness for all law enforcement agencies throughout the state. Requires every law enforcement officer employed before July 1, 2023, to satisfactorily complete the diversity training program curriculum and receive a certificate of compliance from the commission by July 1, 2024. Requires all law enforcement officers employed on or after July 1, 2023 to complete the program.

FISCAL IMPACT:

On February 10, 2023, a fiscal note was issued for this bill. The fiscal note is being corrected to add clarification and updated information regarding current Tennessee Law Enforcement Training Academy diversity training. The estimated fiscal impact for the legislation remains unchanged.

NOT SIGNIFICANT

Assumptions:

- According to the Department of Commerce and Insurance, the Tennessee Law Enforcement Training Academy (TLETA) is currently using a diversity training program created in house and established under the POST rule requirements of 1110-07 as part of law enforcement basic training requirements for certification.
- Rule 1110-07-.01, section (1)(b)(9), requires 30 hours of Human Relations instructions which include the sub-category of "Sociology of group, ethnic and racial".
- It is assumed that current training is to a large extent sufficient to meet the requirements of the proposed legislation. Any necessary modification can be accomplished within existing resources, without a significant increase in state or local expenditures.
- Pursuant to Tenn. Code Ann. § 38-8-107(a), the POST Commission is required to issue a certificate for officers who satisfactorily complete recruit training as a new hire and subsequent annual in-service training.
- Certificates issued by the POST Commission on behalf of the proposed legislation can be accommodated within existing resources without any significant increase in expenditures.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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